INVITATION FOR BIDS (IFB)

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WO	RKAO		ADDRESS - REGULAR MAIL	ADDRESS FOR HAND DELI OVERNIGH	RESS- FAX respo	NUMBER- (The State is assible for equipment fail or operator error.)				
Texas Workforce Commission Procurement & HUB Services 101 East 15th Street, Room 342T Austin TX 78778-0001				Texas Workforce Commis Procurement & HUB Serv 1117 Trinity Street, Room Austin TX 78701		N/A.				
			REQUISITION NUMBER		BID OPE	NING	.0000			
			3201900074	Date: November 7	, 2018	Time	e: 10:00 a.m.			
V.	ENDOR NAM	E:		Marathon Resource Management Group. LLC						
*DBA (If Sole Owner): VENDOR MAILING ADDRESS:										
				PO Box 112						
VI	ENDOR BILL	ING AD	DRESS: (If different from mailing)							
CI	TY, STATE, 2	ZIP COD	E	Ashland, VA 23005						
VI	ENDOR CON	FACT PI	HONE NUMBER:	(888) 612-6613	FA	X NUMBER:	(804) 368-0727			
VI	ENDOR CON	TACT E	MAIL ADDRESS:	rfp@marathonrmg.con	n					
(is	sued by the Te	xas Com	TIFICATION NUMBER: aptroller of Public Accounts)				*			
(is	sued by the Int	crnal Re	APLOYER IDENTIFICATION NUMBER: venue Service)	45-4115268		1000				
*II	f you are a Sole curity Number	Owner:	or Individual Recipient, enter your Social							
Goods owne Agrica Agrica Service Service Service Teside Texas USA I Produ	s produced in d by a Texas ultural produ- ultural produ- ces offered by the disabled vo- ces offered by ant service-di- Vegetation I produced sup- cts of persons	Texas residen cts grov cts offer a Texas teran. a Texas sabled v Native tu plies, m s with n	red by a Texas bidder as bidder that is owned by a Texas resider as bidder that is not owned by a Texas beteran.	☐ Products and services frareas ☐ Vendors that meet or ex ☐ Recycled or Reused Cor Manufacturers ☐ Foods of Higher Nutritie	ets ing material lubricants cilities located om economica ceed air qualif inputer Equipri	l on formerly co ally depressed o				
			& 12312 N. MoPac Expressway Austin, Texas 78702-1544							
ITEM NO.	NIGP CLASS & ITEM		DESCRIPTION		QUANTITY	UNIT PRICE	TOTAL			
1	988-36	contra Speci	Cexas Workforce Commission is accessed for Lawn & Grounds Maintenance fications. Sete ATTACHEMENT II Cost Worksheet for GRAND TOTAL for 2810 E. MLK GRAND TOTAL for 12312 N. MoP 78702-1544	each location: Blvd., Austin, Texas 78758		\$ 152.00 per o	sut \$ 5072.00 \$ 3399.00			
		.,	FAILURE TO SIGN WILL DISQ	UALIFY BID - SIGNATURE M	UST BE IN I	NK				
SIGN H	/Un					SIGNATURE	DATE: ///6			

TEXAS WORKFORCE COMMISSION INVITATION FOR BIDS (IFB)

*Note: Vendors should carefully study all specifications, terms and conditions prior to submitting a bid.

- 1. INTRODUCTION: The Texas Workforce Commission (TWC) is soliciting bids to provide lawn and grounds maintenance services at two offices located at 2810 E. MLK Blvd., Austin, Texas, 78702 and 12312 N. MoPac Expressway, Austin, Texas, 78758
- 2. AUTHORIZED PROCUREMENT CONTACT: The individual listed below may be contacted for clarification of this IFB. No authority is intended or implied that the specifications may be amended or alternates accepted prior to the bid opening deadline without written approval of the TWC:

Patricia Sustaita 1117 Trinity, RM 342T Austin, TX 78778 Tele: (512) 936-3296

- 2.1. This contract will be issued in accordance with Texas Government Code, Title 10, Subtitle D, Chapters 2151 through 2176 and rules of the Texas Building & Procurement Commission.
- 2.2. TWC will not be responsible for any vendor expenses relating to solicited information, bid development, or demonstrations, which may result from this procurement action. All bids and supporting material submitted become the property of the State.
- 2.3. TWC will not consider a bid from a vendor for which TWC has had to cancel a similar contract at any TWC location statewide during the previous 36-month period for failure to perform in accordance with contract specifications.
- 2.4. TWC will not pay any amounts bid and identified as insurance or taxes of any kind.
- 3. INSPECTION: Prior to submitting a bid, vendors are encouraged to inspect the office to fully determine the size and amount of work which is required to perform to this contract. Failure to do so will not disqualify your bid. Prior appointment is required and must be made with the Contract Administrator.
- 4. CONTRACT ADMINISTRATION: The individual listed below will be the Contract Administrator and will monitor the performance of the vendor in accordance with the contract.

Leroy Wittenburg, CTCM
Contract Administrator
Texas Workforce Commission
101 E. 15th Street
Austin, TX 78778-0001
Phone (512) 463-2997
Cell (512) 952-1680
E-Mail Leroy.wittenburg@twc.state.tx.us

- 4.1. The Contact Administrator may make temporary changes in the assignments, task, task frequencies or methods if such changes do not require additional equipment, chemicals, supplies or man-hours. Such changes shall not be considered modifications of the contract and shall not affect the amount of payment to the Contractor.
- 4.2. The Contract Administrator will answer all questions which may arise as to the quality and acceptability of chemicals, supplies, tools, and equipment furnished and work performed, and as to the manner of performance and rate of progress of the work.

- 4.3. Any non-compliance issues will be documented in writing and presented to Contractor. It is very important that all duties be performed as stated; failure to do so may result in cancellation of this contract.
- 5. TERM OF CONTRACT: Award date through August 31, 2019.
- 6. CONTRACT RENEWAL: At the expiration of the initial contract period, this contract may be renewed annually by written agreement between both parties for up to an additional three (3) one (1) year periods. At the time of renewal, the price may be negotiated to allow a price adjustment subject to the following adjustment clause: PRICE ADJUSTMENT CLAUSE: Renewal of this contract shall be for the original bid price; however, if the option to renew is exercised, TWC will permit a price adjustment upwardly or downwardly after the end of the first contractual period and each renewal period when correlated with the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W), U.S. City Average, (All items) published by the Bureau Labor Statistics (BLS), Washington D.C. The initial contractual period rate may be adjusted by the latest announced change in the CPI-W for the prior 12-month period, limited to a maximum of 4% increase per contract period or any amount of decrease.

At any time during the contract, in the event of government mandated increases in minimum wages and/or federal FICA or Social Security tax rates, TWC may allow a proportional rate increase.

7. IMPLEMENTATION OF CANCELLATION:

- 7.1. In the event of cancellation (see Section 10, Terms & Conditions Attachment I), TWC shall pay the Contractor for the work satisfactorily performed up to the effective date of cancellation or reduction in the scope of work as determined by the Contract Administrator.
- 7.2. The Contractor shall terminate all work under the contract on the date specified in the Notice of Cancellation. The Contractor will, until such date and to the extent stated in the Notice of Cancellation, do such work (and be compensated only for such work) as determined by the Contract Administrator to preserve the work in progress and to protect materials, buildings, and equipment.
- 8. INSURANCE: Vendors shall deliver with the bid, the evidence of the required insurance or proof in writing reflecting that the insurance coverage has been requested. Contractor will not commence work under this contract until TWC receives proof of coverage for the required insurance.
 - 8.1. Public liability and property damage insurance in the amount of \$500,000 is to be carried by the Contractor, and a certificate of such insurance is to be supplied to TWC within two weeks after contract award.
 - 8.2. Contractor shall provide proof of Workers Compensation coverage for employers in compliance with State of Texas Statutes.
 - 8.3. All insurance policies shall be issued by companies authorized to do business under the laws of the State of Texas and shall be in a form satisfactory to TWC. The policies shall contain a provision prohibiting cancellation except upon at least ten (10) days prior notice to TWC.
 - 8.4. Any changes in the policies requires notification be sent to the TWC Attn: Procurement & HUB Services, 101 East 151h St., Rm. 316T, Austin TX 78778-0001 or faxed to 512-475-3502.
 - 8.5. All insurance policies (other than Workers Compensation) shall be endorsed to include TWC as an additional insured thereunder.

9. STATEMENT OF WORK:

- 9.1. Contractor will mow and edge lawn once per week during the mowing season, which is April through October.
- 9.2. Contractor will mow and edge lawn once per month during the off-mowing season, which is November through March.
- 9.3. Contractor will perform all services during normal working hours. Normal working hours for this office are

- from 8:00am to 5:00pm, Monday through Friday (excluding holidays).
- 9.4. Contractor will trim all shrubs and/or hedges and remove dead ones as often as needed to maintain a neat appearance.
- 9.5. Contractor will spray as needed all shrubs/hedges and trees with the proper insecticide to control/eliminate damage from insects or diseases.
- 9.6. Contractor will rake and bag leaves/grass clippings after mowing and edging lawn to maintain neat appearance.
- 9.7. Contractor will rake rock beds and mulched bedding areas to ensure even coverage.
- 9.8. Contractor will add mulch and rock to areas containing such materials to replace missing or eroded materials to maintain appearance.
- 9.9. Contractor will maintain, by repairing or replacing, the metal edging around all areas with existing metal edging.
- 9.10. Contractor will fertilize lawn, shrubs/hedges and trees every month and/or seasonally as required to maintain healthy growth and life.
- 9.11. Contractor will apply weed killer (herbicide) to all areas of property including lawn, rock and mulched areas, sidewalk and parking lot crevices/edges in the concrete/asphalt as needed.
- 9.12. Contractor will remove weeds from lawn, shrubs and plant beds weekly or upon first appearance of weed growth.
- 9.13. Contractor will treat lawn with insecticide, fungicide, herbicide, etc. at first appearance of harmful insects, fungus, weeds or lawn diseases to prevent damage and to maintain healthy growth and life.
- 9.14. Contractor will treat fire ants with insecticide as needed.
- 9.15. Contractor will maintain the appearance of TWC property including outside of buildings, sidewalks, driveways, fences, curbs and parking areas by edging/trimming tall grass, and by removing trash and debris.
- 9.16. MoPac Sprinkler Systems: Contractor will repair and/or replace any sprinkler heads that are damaged during the term of this contract by the Contractor, Contractor's staff and Contractor's equipment. Contractor will notify the Contract Administrator immediately at time of damage. TWC will be responsible for making sure all sprinkler heads are in working condition before award of contract. The Contract Administrator will coordinate a time with the awarded Contractor to take an inventory of all sprinkler heads prior to beginning the work.
- 9.17. Contractor is to furnish all equipment and supplies, including but not limited to lawnmowers, edgers, nylon string trimmers, blowers, rakes, brooms, shovels, hand tools, hoses, sprinklers, weed killer (herbicide), fungicide, fertilizer, insecticide, rocks, mulch, gas, oil, etc.

*NOTE: If there is any question as to whether the grass needs to be cut or edged, the opinion of the Contract Administrator will prevail. Furthermore, any work required on an "as-needed" basis will be determined by the Contract Administrator.

10. PAYMENT: Payment will be made monthly in arrears. Monthly invoice is required.

By responding to the solicitation or fulfilling the awarded Purchase Order (PO), the Vendor agrees to the terms and conditions below, which apply to and become a part of every Texas Workforce Commission (TWC) purchase. Only mutual written exceptions will be valid. Where a purchase is made without the Invitation for Bids (IFB); Request for Offers (RFO) or Request for Proposals (RFP) process, "IFB/RFO/RFP" equates to "Purchase Order" and "Bidder/ Offeror/Proposer" equates to "Vendor". Any specification in the solicitation that is in conflict with these standard terms and conditions takes precedence. All references to "days" shall be calendar days unless specified otherwise.

1. SOLICITATION RESPONSE REQUIREMENTS

- 1.1. Written Specifications: TWC will not be bound by any oral statement or representation contrary to the written specifications contained in the solicitation.
- 1.2. Incomplete Responses: Late, illegible, incomplete and/or unsigned responses may be deemed non-responsive and may not be considered.
- 1.3. Freight: Prices quoted are to include freight prepaid, F.O.B. Destination (Free on Board). Enter unit price on quantity and unit of measure specified extend and show total. In case of errors in extension, unit prices shall govern.
- 1.4. Firm Pricing: Prices submitted are expected to be firm for TWC acceptance for thirty (30) days from the solicitation deadline. "Discount from list" offers are not acceptable unless specifically requested. Cash discounts will not be considered in determining the low offer. All cash discounts submitted will be taken if earned. Prices must remain firm for the duration of the term of the PO/contract.
- 1.5. Ties: In the case of tie bids, the award will be made in accordance with the preferences listed under 34 TAC Rule 20.306
- 1.6. Preferences: In making an award, TWC shall apply the preferences listed at 34 Texas Administrative Code (TAC) § 20.306. For purchase or lease of computer equipment TWC shall apply a preference for manufacturers that have a computer recycling program as described in 1 TAC § 217.11.
- 1.7. Bid Alteration/Withdrawal: A submitted response to a solicitation cannot be altered or amended after the solicitation deadline, except by formal negotiation via the RFO/RFP processes. Any alteration made before the solicitation deadline is to be initialed by Vendor or the Vendor's authorized agent. Vendors are not allowed to withdraw their submitted response after the solicitation deadline without approval by TWC.
- 1.8. Rejection of Bids: In accordance with Texas Government Code § 2156.008, TWC reserves the right to reject a bid in which there is a material failure to comply with specification requirements. TWC may reject all bids or parts of bids if the rejection serves the state's best interest.
- 1.9. Tax Exempt: Purchases made for State use are exempt from the State Sales tax and Federal Excise tax. Do not include tax in bid. Excise Tax Exemption Certificates are available upon request.
- 1.10. Other Entities: TWC requests that the Vendor extends the same contract prices and conditions to Local Workforce Development Boards (LWDB) and Child Care Management Services (CCMS) entities contractually linked with TWC if awarded the contract.
- 1.11. Identify All Parties: TWC requires all business partners, equipment, support or maintenance providers who will perform under an awarded contract to be identified prior to contract award for TWC approval. Substitutions of providers shall be submitted in writing for TWC approval during the term of the agreement.
- 1.12. No Travel: TWC will not reimburse a Vendor for travel and expenses unless specifically provided for in the contract documents. In that event, such reimbursement will not exceed the state travel reimbursement rates and limits established by the then current General Appropriations Act.

2. GENERAL CONDITIONS

- 2.1. Damage to Grounds and Buildings: Vendor shall be financially responsible for any or all damage done by its employees, agents and subcontractors to the TWC grounds and buildings. Vendor is responsible for the removal of all debris resulting from work performed under the contract.
- 2.2. **Disclosure of Information:** TWC, the Comptroller General of the United States, or any of their duly authorized representatives shall have access to any books, documents, papers and records which are directly pertinent to this procurement.

2.3. Texas Public Information Act:

- 2.3.1. Information, documentation, and other material in connection with this solicitation or any resulting contract may be subject to public disclosure pursuant to Texas Government Code, Chapter 552 (the "Public Information Act").
- 2.3.2. All information submitted in response to the solicitation is subject to public disclosure pursuant to the Public Information Act. In the event of a request for information pertaining to the solicitation, TWC will comply with the provisions of the Public Information Act to protect the interests of the State of Texas. The Public Information Act allows the public to have access to information in the possession of a governmental body. Therefore, the Vendor must clearly identify any confidential or proprietary information on the page on which it appears in the solicitation response and reference the specific exception to disclosure in the Public Information Act. Proprietary information identified by the Vendor in advance will be kept confidential to the extent permitted by state law. Any information not clearly identified as confidential or proprietary shall be deemed to be subject to disclosure pursuant to the Public Information Act.
- 2.3.3. All information, documentation and other material in connection with the solicitation or any resulting contract will be retained by TWC for the period specified in the Records Retention Schedule created under Texas Government Code, Chapter 441. The information will not be returned to the Vendor who submitted it during the retention period time.
- 2.3.4. Vendor is required to make any public information created or exchanged with the state pursuant to any contract with TWC, and not otherwise excepted from disclosure under the Texas Public Information Act, available in a format that is accessible by the public at no additional charge to TWC.

2.4. Award of Contract:

- 2.4.1. Responding to a solicitation is an offer to contract with the State based upon the terms, conditions, and specifications contained in the solicitation. Submitted responses do not become contracts unless and until they are accepted and an award is made by TWC Procurement and Hub-Services and a PO is issued to the Vendor.
- 2.4.2. TWC reserves the right to negotiate price and terms with any and all Vendors, to accept or reject all or any part of a Vendor's response, waive minor technicalities, to request Best and Final Offers from all or any Vendors, and make an award that represents Best Value to the agency or the State.
- 2.4.3. Subsequent to award, TWC may, at its sole option, request the Vendor to negotiate contract amendments or renewals as is determined to be in the best interest of the agency or the State.
- 2.4.4. TWC reserves the right to use a third party to negotiate price related to any Information Technology solicitation or contract.

- 2.4.5. TWC reserves the right to make an award on the basis of low line item bid, low total of line items, or in any other combination that will serve the best interest of the State and to reject any and all bid items in the sole discretion of the State.
- 2.5. Vendor Assignments: No assignment is permitted the Vendor without prior written consent of TWC. Any written request for assignment must be accompanied by written acceptance of the assignment by the assignee. Except where otherwise agreed in writing by TWC, assignment will not release Vendor from its obligations pursuant to the contract.
- 2.6. TWC Assignments: TWC may sub-lease or assign equipment and related services provided via the contract to other entities which contract with TWC to provide agency support or services.
- 2.7. INDEMNIFICATION
 - Acts or Omissions: Vendor shall indemnify and hold harmless the State of Texas, TWC, AND/OR THEIR OFFICERS, AGENTS, EMPLOYEES, REPRESENTATIVES, CONTRACTORS, ASSIGNEES, AND/OR DISIGNEES FROM ANY AND ALL LIABILITY, ACTIONS, CLAIMS, DEMANDS, OR SUITS, AND ALL RELATED COSTS, ATTORNEY FEES, AND EXPENSES arising out of, or resulting from any acts or omissions of the Vendor or its agents, employees, subcontractors, order fulfillers, or suppliers of subcontractors in the execution or performance of the Contract and any Purchase Orders issued under the Contract. THE DEFENSE SHALL BE COORDINATED BY VENDOR WITH THE OFFICE OF THE ATTORNEY GENERAL WHEN TEXAS STATE AGENCIES ARE NAMED DEFENDANTS IN ANY LAWSUIT AND VENDOR MAY NOT AGREE TO ANY SETTLEMENT WITHOUT FIRST OBTAINING THE CONCURRENCE FROM THE OFFICE OF THE ATTORNEY GENERAL. VENDOR AND TWC AGREE TO FURNISH TIMELY WRITTEN NOTICE TO EACH OTHER OF ANY SUCH CLAIM.
 - 2.7.2. Infringements:
 - 2.7.2.1. Vendor shall indemnify and hold harmless the State of Texas, TWC, AND/OR THEIR EMPLOYEES, AGENTS, REPRESENTATIVES, CONTRACTORS, ASSIGNEES, AND/OR DESIGNEES from any and all third party claims involving infringement of United States patents, copyrights, trade and service marks, and any other intellectual or intangible property rights in connection with the PERFORMANCES OR ACTIONS OF VENDOR PURSUANT TO THIS CONTRACT. VENDOR AND TWC AGREE TO FURNISH TIMELY WRITTEN NOTICE TO EACH OTHER OF ANY SUCH CLAIM. VENDOR SHALL BE LIABLE TO PAY ALL COSTS OF DEFENSE INCLUDING ATTORNEYS' FEES. THE DEFENSE SHALL BE COORDINATED BY VENDOR WITH THE OFFICE OF THE ATTORNEY GENERAL WHEN TEXAS STATE AGENCIES ARE NAMED DEFENDANTS IN ANY LAWSUIT AND VENDOR MAY NOT AGREE TO ANY SETTLEMENT WITHOUT FIRST OBTAINING THE CONCURRENCE FROM THE OFFICE OF THE ATTORNEY GENERAL.
 - 2.7.2.2. Vendor shall have no liability under this section if the alleged infringement is caused in whole or in part by: (1) use of the product or service for a purpose or in a manner for which the product or service was not designed, (2) any modification made to the product without Vendor's written approval, (3) any modifications made to the product by the Vendor pursuant to TWC's specific instructions, (4) any intellectual property right owned by or licensed to TWC, or (5) any use of the product or service by TWC that is not in conformity with the terms of any applicable license agreement.
 - 2.7.2.3. If Vendor becomes aware of an actual or potential claim, or TWC provides Vendor with notice of an actual or potential claim, Vendor may (or in the case of an injunction against TWC, shall), at Vendor's sole option and expense; (1) procure for TWC the right to continue to use the affected portion of the product or service, or (2) modify or replace the affected portion of the product or service with functionality equivalent or superior product or service so that TWC's use is non-infringing.
 - 2.7.3. Taxes/Workers Compensation/Unemployment Insurance Including Indemnity:
 - 2.7.3.1. VENDOR AGREES AND ACKNOWLEDGES THAT DURING THE EXISTENCE OF THIS CONTRACT, VENDOR SHALL BE ENTIRELY RESPONSIBLE FOR THE LIABILITY AND PAYMENT OF VENDOR'S AND VENDOR'S EMPLOYEES' TAXES OF WHATEVER KIND, ARISING OUT OF THE PERFORMANCES IN THIS CONTRACT. VENDOR AGGREES TO COMPLY WITH ALL STATE AND FEDERAL LAWS APPLICABLE TO ANY SUCH PERSONS, INCLUDING LAWS REGARDING WAGES, TAXES, INSURANCE, AND WORKERS' COMPENSATION. THE STATE OF TEXAS AND/OR TWC SHALL NOT BE LIABLE TO THE VENDOR, ITS EMPLOYEES, AGENTS, OR OTHERS FOR THE PAYMENT OF TAXES OR THE PROVISION OF UNEMPLOYMENT INSURANCE AND/OR WORKERS' COMPENSATION OR ANY BENEFIT AVAILABLE TO A STATE EMPLOYEE OR EMPLOYEE OF ANOTHER GOVERNMENTAL ENTITY CUSTOMER.
 - 2.7.3.2. VENDOR AGREES TO INDEMNIFY AND HOLD HARMLESS THE STATE OF TEXAS, TWC, AND/OR THEIR EMPLOYEES, AGENTS, REPRESENTATIVES, CONTRACTORS, AND/OR ASSIGNEES FROM ANY AND ALL LIABILITY, ACTIONS, CLAIMS, DEMANDS, OR SUITS, AND ALL RELATED COSTS, ATTORNEYS' FEES, AND EXPENSES, RELATING TO TAX LIABILITY, UNEMPLOYMENT INSURANCE AND/OR WORKERS' COMPENSATION IN ITS PERFORMANCE UNDER THIS CONTRACT. VENDOR SHALL BE LIABLE TO PAY ALL COSTS OF DEFENSE INCLUDING ATTORNEYS' FEES. THE DEFENSE SHALL BE COORDINATED BY VENDOR WITH THE OFFICE OF THE ATTORNEY GENERAL WHEN TEXAS STATE AGENCIES ARE NAMED DEFENDANTS IN ANY LAWSUIT AND VENDOR MAY NOT AGREE TO ANY SETTLEMENT WITHOUT FIRST OBTAINING THE CONCURRENCE FROM THE OFFICE OF THE ATTORNEY GENERAL. VENDOR AND TWC AGREE TO FURNISH TIMELY WRITTEN NOTICE TO EACH OTHER OF ANY SUCH CLAIM.
- 2.8. Vendor Performance: In accordance with Texas Government Code §§ 2155.074 and 2155.075, Vendor performance may be used as a factor in the award.
- 2.9. Force Majeure: TWC may grant relief from performance of an awarded contract or PO, or extend a performance period, if the Vendor is prevented from compliance and performance by an act of war, order of legal authority, act of God, or other unavoidable cause not attributable to the fault of the Vendor. If the Vendor requests the relief, the burden of proof for the need of such relief shall rest upon the Vendor, who must

file a written request for such release or extension. If TWC grants such relief due to circumstances known by the agency, the agency must document such reasons in the contract file.

2.10. Dispute Resolution Procedures:

- 2.10.1. Procurement Disputes: Any actual or prospective Vendor who is aggrieved in connection with the solicitation, evaluation, or award of a contract may formally protest to the Deputy Executive Director. Such protests must be made via certified mail and received in the appropriate Director's office within ten (10) business days from the date of the announcement of the award. The written protest must include: the number of the solicitation being protested; the grounds for the protest, including a description of any alleged acts or omissions by TWC that form the basis for the protest; any written information which the protestor believes is relevant to the award; and the basis for the protestor's interest in the procurement TWC will make available to the protestor all requested documents not exempted from disclosure under Texas and federal law. TWC will provide copies of these documents upon payment of the fees adopted by TWC for record duplication. The protestor will be provided an opportunity for an informal meeting with the Director or his designee, to discuss the protest, however, TWC may limit the amount of time allocated for the meeting. The Director will issue the final written decision to the protestor
- 2.10.2. Contract Disputes: TWC follows the dispute resolution process provided for in Texas Government Code, Chapter 2260 to resolve contract disputes.
- 2.11. Debt to the State: Vendor agrees that any payments due under this contract will be applied towards any debt including, but not limited to, delinquent taxes and child support that is owed to the State of Texas.
- 2.12. Hold-Over Provision: In the event contract renewal negotiations are not completed prior to the contract expiration date, both parties agree that services shall be provided by the Vendor and accepted by TWC, subject to all original terms and conditions of the contract, for a period not to exceed ninety (90) days following the original contract expiration date. The hold-over service costs shall be the pro-rated rates in effect immediately prior to such expiration. Such hold-over agreement shall not be interpreted to extend the term of the original contract. TWC may terminate such hold-over service by providing written notice of cancellation not less than ten (10) business days prior to the cancellation date.
- 2.13. Supporting Documents, Retention: Vendor shall maintain and retain supporting fiscal and any other documents relevant to showing that any payments under this Contract were expended in accordance with the laws and regulations of the State of Texas, including but not limited to, requirements of the Comptroller of the State of Texas and the State Auditor. Vendor shall maintain all such documents and other records relating to this Contract and the State's property for a period of seven (7) years after the date of submission of the final invoices or until a resolution of all billing questions, whichever is later. Vendor shall make available at reasonable times and upon reasonable notice, and for reasonable periods, all documents and other information related to this Contract. Vendor and the subcontractors shall provide the State Auditor with any information that the State Auditor deems relevant to any investigation or audit. Vendor must retain all work and other supporting documents pertaining to this Contract, for the purposes of inspecting, monitoring, auditing, or evaluating by TWC and any authorized agency of the State of Texas, including an investigation of audit by the State Auditor.
- 2.14. State Auditor: Vendor shall cooperate with any authorized agents of the State of Texas and shall provide them with prompt access to all of such State's work as requested. Vendor's failure to comply with this Section shall constitute a material breach of this Contract and shall authorize TWC and the State of Texas to immediately assess appropriate damages for such failure. Pursuant to Texas Government Code § 2262.154, the acceptance of funds by Vendor or any other entity or person directly under this Contract, or indirectly through a subcontract under this Contract shall constitute acceptance of the authority of the State Auditor's Office, or any successor agency, to conduct an audit or investigation in connection with those funds. Vendor acknowledges and understands that the acceptance of funds under this Contract shall constitute consent to an audit by the State Auditor, Comptroller or other agency of the State of Texas. Vendor shall ensure that this paragraph concerning the State's authority to audit funds received indirectly by subcontractors through Vendor and the requirement to cooperate is included in any subcontract it awards. Furthermore, under the director of the legislative audit committee, an entity that is subject of an audit or investigation by the State Auditor must provide the State Auditor with access to any information the State Auditor considers relevant to the investigation or audit.
- 2.15. Limitation on TWC's Liability: TWC will not be liable for any incidental, indirect, special, or consequential damages under contract, Tort, (including negligence), or other legal theory. TWC's liability to Vendor under the contract will not exceed the total charges to be paid by TWC to Vendor under the contract.
- 2.16. State Ownership: The Parties agree that TWC will own all right, title and interest in and to the work products including deliverables, source and object code and documentation developed by the Vendor in connection with the contract.
 - 2.16.1. All work products including deliverables, source and object code and documentation, in whole or in part, will be deemed works made for hire of TWC for purposes of copyright law and copyright will belong solely to TWC.
 - 2.16.2. To the extent that any such work product or deliverable does not qualify as a work made for hire under applicable law, and to the extent that the deliverable or work product includes materials subject to copyright, patent, trade secret, or other proprietary right protection, Vendor agrees to assign, and hereby assigns, all right, title, and interest in and to the work products and deliverables, including without limitation all copyrights, inventions, patents, trade secrets, and other proprietary rights therein (including renewals thereof) to TWC.
 - 2.16.3. Vendor will assist TWC or its nominees to obtain copyrights, trademarks, or patents for all such work products or deliverables in the United States and any other countries. Vendor agrees to execute all papers and to give all facts known to it necessary to secure United States or foreign country copyrights and patents, and to transfer to TWC all the right, title, and interest in and to such work products or deliverables. Vendor agrees to not assert any moral rights under applicable copyright law with regard to such work products and deliverables.
 - 2.16.4. Vendor agrees to reproduce and include TWC's copyright and other proprietary notices and product identifications provided by Vendor on such copies, in whole or in part, or on any form of the work products or deliverables.
- 2.17. License: In accordance with 2 Code of Federal Regulations § 200.315, all appropriate State and Federal agencies will have a royalty-free, nonexclusive, and irrevocable license to reproduce, publish, translate or otherwise use, and to authorize others to use for State or Federal purposes all materials, deliverables and work products, including software and modifications thereof, and associated documentation designed, developed, or installed with Federal Financial Participation under the contract, including but not limited to those materials covered by copyright, all source and object code, instructions, files, and documentation composing the system.

- 2.18. Most Favored Customer: If during the term of the contract, the Vendor enters into another contract with any customer for substantially similar services at prices more favorable than those provided to TWC, the contract may be amended to provide the more favorable prices to TWC.
- 2.19. Governing Law and Venue: The contract shall be executed in and governed, construed and interpreted under the laws of the state of Texas. Vendor agrees that proper venue for a claim arising under the contract shall be brought in a court of competent jurisdiction in Travis County, Texas.
- 2.20. Severability: If any provision of the contract is construed to be illegal or invalid, such provision shall be deemed stricken and deleted to the same extent and effect as if never incorporated into the contract, but all other provisions shall remain in full force and effect.
- 2.21. TWC and the Vendor must adhere to the directions in the President's Executive Order (EO) 13224, Blocking Property and Prohibiting Transactions With Persons Who Commit, Threaten to Commit, or Support Terrorism. This Executive Order prohibits any transaction or dealing by United States persons, including but not limited to the making or receiving of any contribution of funds, goods, or services to or for the benefit of those persons listed in the General Services Administration's Excluded Parties List System (EPLS) which may be viewed on the System for Award Management (SAM) site at http://www.Sam.gov
- 2.22. No Walver: Nothing in this contract shall be construed as a waiver of the TWC's or the State's sovereign immunity. This contract shall not constitute or be construed as a waiver of any of the privileges, rights, defenses, remedies, or immunities available to the TWC or the State of Texas. The failure to enforce, or any delay in the enforcement, of any privileges, rights, defenses, remedies, or immunities available to TWC or the State of Texas under this contract or under applicable law shall not constitute a waiver of such privileges, rights, defenses, remedies, or immunities or be considered as a basis for estoppel. TWC does not waive any privileges, rights, defenses, or immunities available to TWC by entering into this contract or by its conduct prior to or subsequent to entering into this contract.
- 2.23. Redacted Electronic Copy: Under House Bill 3430, 80th Texas Legislature, (transferring Texas Government Code § 2177.052, to Texas Government Code, Chapter 322, and redesignating it as § 322.020) and as per the following requirements, no later than two (2) business days after Vendor's receipt of notice from TWC, the Vendor must deliver to TWC two (2) electronic copies of its complete proposal. Vendor shall deliver these electronic copies to TWC via overnight delivery in compliance with all of the following requirements:
 - 2.23.1. Two (2) compact discs (CDs), each containing a copy of Vendor's response to solicitation, in searchable Portable Document Format (PDF) format, which has excised, blacked out, or otherwise redacted information from its solicitation response that Vendor reasonably considers to be confidential and exempt from public disclosure under the Texas Public Information Act, Chapter 552 of the Texas Government Code (this should be a de minimis portion, if any, of Vendor's solicitation response, such as social security numbers). Each CD shall also contain an Appendix for Vendor's solicitation response which provides a cross reference for the location of all information redacted by Vendor and a general description of the redacted information. These two (2) identical CDs should be entitled "For Public Release: Redacted Version of [Name of Vendor]'s Proposal and Exhibits. Texas Workforce Commission's RFP/RFO/IFB solicitation No. ____."
 - 2.23.2. Per Texas Government Code § 322.020, the Texas Legislative Budget Board (LBB) has now implemented a major contracts database.
 2.23.3. TWC shall upload to the LBB's contracts database the text of the complete contract (with limited redaction and appendix) no later than ten (10) days after date of contract award. By submitting a response to this solicitation, Vendors acknowledge that they understand and accept this requirement. See the LBB website at https://www.lbb.state.tx.us/.
 - 2.23.4. American Recovery and Reinvestment Act (ARRA or the Recovery Act)
 - 2.23.4.1. Buy American Requirements for Construction Material prohibits the use of funds appropriated for the Recovery Act for any project for the construction, alteration, maintenance, or repair of a public building or public work unless all of the iron, steel, and manufactured goods used in the project are produced in the United States.
 - 2.23.4.2. Whistleblower Protection: Pursuant to Section 1553 of the American Recovery and Reinvestment Act, Vendors shall promptly refer to the U.S. Department of Labor, Office of Inspector General any credible evidence that a principal, employee, agent, contractor, sub-recipient, subcontractor, or other person has submitted a false claim under the False Claims Act or has committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving ARRA funds
- 2.24 Background Check: Vendors must submit criminal background checks on all key personnel assigned to the services related to this solicitation, as authorized by Texas law, and at Vendor expense. Key personnel are defined as personnel whose oversight and guidance is essential to the subject services. TWC may provide any finalist for a contract position a Contractor Criminal History Report Investigation Request form P33c which contractor must complete and submit back to TWC as required on the form. To obtain a facility access badge, contractor must provide TWC with either a completed form P-33c or a recent criminal background check within fifteen (15) days of contract award. TWC will not issue a Purchase Order until the criminal background check has been completed and passed.
- 2.25 Privacy: Vendor who has access to sensitive personally identifiable information ("Sensitive PII"), including anyone who views contracts, collects, uses, maintains, stores or destroys Sensitive PII of TWC employees, job seekers, employers, customers or partners, must safeguard that information.
 - 2.25.1 Sensitive PII is anything that alone or in combination with available information can identify an individual, which if lost, compromised, or disclosed without authorization, could result in substantial harm, embarrassment, inconvenience or unfairness to an individual.
 - 2.25.2 Awarded Vendor must have a Non-Disclosure Agreement (NDA) on file with TWC prior to handling Sensitive PII.
 - 2.25.3 In order to safeguard Sensitive PII, Awarded Vendor must:
 - 2.25.3.1 Collect Sensitive PII only as authorized.
 - 2.25.3.2 Limit the use of Sensitive PII.
 - 2.25.3.3 Minimize the proliferation of Sensitive PII.
 - 2.25.3.4 Secure Sensitive PII both physically and in electronic form.
 - 2.25.3.5 Report suspected privacy incidents within twenty four (24) hours to the TWC Contract Manager or, email the TWC Information Security Office at CISO@twc.state.tx.us.
 - 2.25.4 Awarded Vendor will not transmit Sensitive PII via email or store on CDs, DVDs, thumb drives and the like without prior review and encryption protocol approved by TWC.
 - 2.25.5 Failure to follow these requirements may constitute a breach of contract.

- 2.26 Change in Law: Any alterations, additions, or deletions to the terms of this Contract which are required by changes in federal or state law or regulations are automatically incorporated into this Contract without written amendment hereto, and shall become effective on the date designated by such law or by regulation.
- 2.27 Davis-Bacon Act: Vendors on all prime construction contracts in excess of \$2,000 must comply with the Davis-Bacon Act (40 U.S.C. §§ 3141-3144) as supplemented by the Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction.")
- 2.28 Vendor will comply with the Copeland "Anti-Kickback" Act (40 U.S.C. § 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States").
- 2.29 Contract Work Hours and Safety Standards Act (40 U.S.C. §§ 3701-3708). For all contracts in excess of \$100,000 that involve the employment of mechanics and laborers, Vendor shall comply with 40 U.S.C. §§ 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5).
- 2.30 Environmental Protection: Vendor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the mandates of the Clean Air Act (42 U.S.C. § 7401 et seq.) and the Federal Water Pollution Control Act, as amended (33 U.S.C. §1251 et seq.).

3. REQUIRED CERTIFICATIONS

- By responding to this solicitation and accepting the award of a contract or purchase order, Vendor certifies to the following:
 - 3.1. All Terms and Conditions Met: that all terms and conditions listed in the solicitation will be met.
 - 3.2. U.S. Department of Homeland Security's E-Verify System: By entering into this Contract, the Contractor certifies and ensures that it utilizes and will continue to utilize, for the term of this Contract, the U.S. Department of Homeland Security's E-Verify system to determine eligibility of: 3.2.1. All persons employed to perform duties within Texas, during the term of the Contract; and
 - 3.2.2. All persons (including subcontractors) assigned by the Respondent to perform work pursuant to the Contract, within the United States of America.
 - 3.2.3. The Contractor shall provide, upon request of TWC, an electronic or hardcopy screenshot of the confirmation or tentative non-confirmation screen containing the E-Verify case verification number for attachment to the Form I-9 for the three (3) most recent hires that match the criteria above, by the Contractor, and Contractor's subcontractors, as proof that this provision is being followed.
 - 3.2.4. If this certification is falsely made, the Contract may be immediately terminated, at the discretion of TWC and at no fault to TWC, with no prior notification. The Contractor shall also be responsible for the costs of any re-solicitation that TWC must undertake to replace the terminated Contract.
 - 3.3. Inducements: that the Vendor has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, or service to a public servant in connection with the submitted solicitation response.
 - 3.4. Lobbying: it shall not and has not used any federally appropriated funds to pay any person or organization for influencing or attempting to influence any officer or employee of any federal agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Vendor certifies that it shall disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award by completing and submitting Standard Form LLL. Further, Vendor certifies that no funds provided under the contract will be used in any way to attempt to influence in any manner a member of Congress to favor or oppose any legislation or appropriation by Congress, or for lobbying with State or local legislators.
 - 3.5. Not Ineligible: that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in this transaction by any federal department or agency.
 - 3.6. Non-Discrimination: The Vendor agrees that no person will, on the ground of race, color, religion, sex, national origin, age, disability, political affiliation, or religious belief, be excluded from the participation in, be denied the benefits or, be subjected to discrimination under, or be denied employment in the administration of, or in connection with, any program or activity funded in whole or in part with funds available under this Contract. The Vendor certifies compliance with the Rehabilitation Act of 1998 § 508, 29 U.S.C. § 794d, relating to the use of electronic and information technology for individuals with disabilities; the Housing and Urban Development Act § 3, 12 USC §1701u Sec. 1701u, relating to economic opportunities for low- and very low-income persons; Titles VI and VII of the Civil Rights Act of 1964 (Public Law 88-352); Section 504 of the Rehabilitation Act of 1973 (Public Law 93-112); Executive Order 11246, "Equal Employment Opportunity," as amended by Executive Order 11375, "Amending Executive Order 11246 relating to Equal Employment Opportunity," and as supplemented by regulations at 41 C.F.R. Part 60, "Office of Federal contract Compliance Programs, Equal Employment Opportunity Department of Labor."; the Americans with Disabilities Act of 1990 (Public Law 101-336); and all amendments to each.
 - Drug-Free Workplace: The Vendor agrees to provide a drug-free workplace in compliance with the Drug-Free Workplace Act of 1988 (102 Stat. 4304, P.L. 100-690, Title V, Subtitle D).
 - 3.8. Franchise Tax: The Vendor is not currently delinquent in the payment of any franchise tax owed to the State of Texas, pursuant to Article 2.45, Texas Business Corporation Act.
 - 3.9. Child Support: The Vendor is not ineligible to receive the specified grant, loan, or payment under Section 231.006 of the Texas Family Code (relating to child support) and acknowledges that the contract may be terminated and payment may be withheld if certification is inaccurate. Pursuant to Texas Family Code § 231.006(c), Vendor must provide the name and Social Security Number (SSN) of each person with at least 25% ownership of the business. This information must be provided prior to contract award.

FEDERAL PRIVACY ACT NOTICE: This notice is given pursuant to the Federal Privacy Act. Disclosure of your SSN is required under Section 231.006(c)(2) of the Texas Family Code. The SSN will be used to identify persons that may owe child support. The SSN will be kept confidential to the fullest extent allowed under Section 231.302(e), Texas Family Code.

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	ATTACHMENT I
	SSN:
	Name:
3.1	 Certain Bids and Contracts Prohibited: Under Texas Government Code § 2155.004, Vendor certifies that the individual or business entity named in the solicitation response is not ineligible to receive the specified contract and acknowledges that the contract may be terminated and/or navment withheld if this certification is incorrect.
3.1	1. Fair Business Practices: The Vendor has not been found quilty of unfair business practices in a judicial and the second state of the vendor has not been found quilty of unfair business practices in a judicial and the second state of the vendor has not been found quilty of unfair business practices in a judicial and the vendor has not been found quilty of unfair business practices in a judicial and the vendor has not been found quilty of unfair business practices in a judicial and the vendor has not been found quilty of unfair business practices in a judicial and the vendor has not been found quilty of unfair business practices in a judicial and the vendor has not been found
3.1	during the preceding year. The Vendor further affirms that no officer of the Vendor has served as an officer of any company found guilty of unfair business practices in a judicial or state agency administrative proceeding during the preceding year. 2. Antitrust: Neither the Vendor or the firm, corporation, partnership, or institution represented by the Vendor, or anyone acting for same, has violated State antitrust laws or the Federal Antitrust Laws.
	3. No Compensation: The Vendor has not received compensation for participation in the preparation of the solicitation. This section does not prohibit a Vendor or contract participant from providing free technical assistance.
	 Conflict of Interest: Vendor has disclosed any existing or potential conflict of interest relative to the performance of the contract. Failure to do so will be grounds for contract termination.
	5. No Collusion: Vendor has not communicated directly or indirectly the bid made to any competitor or any other person engaged in such line of business.
	6. Prohibition on Certain Bids and Contracts related to Disasters and Hurricanes Katrina and Rita: Under Texas Government Code § 2155.006, the Vendor certifies that the individual or business entity named in response to this solicitation is not ineligible to receive the specified contract and acknowledges that any contract resulting from this solicitation may be terminated and payment withheld if this certification is inaccurate.
	7. Independent Contractor: Vendor or Vendor's employees, representatives, agents and any subcontractors shall serve as an independent contractor in providing the services under any contract resulting from this solicitation. Vendor and Vendor's employees, representatives, agents and any subcontractors shall not be employees of TWC. Should Vendor subcontract any of the services required in this solicitation, Vendor expressly understands and acknowledges that in entering into such subcontract(s), TWC is in no manner liable to any subcontractor(s) of Vendor. In no event shall this provision relieve Vendor of the responsibility for ensuring that the services rendered under all subcontracts are rendered in compliance with this solicitation and any resulting contract.
3.18	Workers' Compensation Insurance. Vendor must maintain Workers' Compensation insurance coverage in accordance with statutory limits.
	Workers Compensation: Statutory Limits
	Employers Liability: Each Accident \$1,000,000
	Disease – Each Employee \$1,000,000
	Disease – Policy Limit \$1,000,000
	Commercial General Liability:
	Occurrence based:
	Bodily Injury and Property Damage
	Each occurrence limit: \$1,000,000
	Aggregate limit: \$2,000,000
	Medical Expense each person: \$5,000
	Personal Injury and Advertising Liability: \$1,000,000
	Products/Completed Operations Aggregate Limit: \$2,000,000
	Damage to Premises Rented to You: \$50,000
2 10	NOTE: The required coverage is to be with companies licensed in the state of Texas with an "A" rating from A.M. Best, and authorized to provide the corresponding coverage.
	Felony Criminal Convictions: Vendor represents and warrants that Vendor has not and Vendor's employees have not been convicted of a felony criminal offense, or that, if such a conviction has occurred, Vendor has fully advised TWC as to the facts and circumstances surrounding the conviction.
	Restricted Employment for Former State Officers or Employees Under Texas Government Code § 572.069: Vendor certifies that it has not employed and will not employ a former TWC or state officer who participated in a procurement or contract negotiations for TWC involving Vendor within two (2) years after the state officer or employee left state agency employment or service. This certification only applies to former state officers or employees whose state service or employment ceased on or after September 1, 2015.
3.21.	Vendor certifies that both of the following statements are true and correct and that the Vendor understands that making a false statement is a material breach of the contract and is grounds for termination of contract award:
	3.21.1. Vendor is current in Unemployment Insurance taxes, Payday and Child Labor law monetary obligations, and Proprietary School fees and assessments payable to the State of Texas, to the extent applicable.
	3.21.2. Vendor has no outstanding Unemployment Insurance overpayment balance payable to the State of Texas.
3.22.	State of Israel: Vendor represents and warrants that, pursuant to Texas Government Code § 2270.002. Vendor does not be used to be a set because the second transfer of the second trans
	not be year is act during the term of any contract executed with TWC
3.23.	Executive: Vendor certifies they are in compliance with Texas Government Code § 669.003, relating to contracting with the executive head of a State agency. If applicable, Vendor will complete the following for TWC evaluation:
	ner Executive
Nan	

State Agency Name:

_		Texas Workforce Commission – Terms & Conditions (4/25/18) ATTACHMENT I
		te Separated from
		ency:
		sition with Vendor:
		te employed with
		Vendor agrees to comply with Texas Government Code § 2155.4441, pertaining to purchasing products and materials produced in the State of Texas.
4.	SPE	CIFICATIONS
	4.3.4.4.4.5.4.6.	Any catalog, brand name or manufacturer's reference used in the solicitation is descriptive only (not restrictive), and is used to indicate type and quality desired. Submitted responses containing other brands that are functionally equivalent will be considered unless TWC has advertised the solicitation as proprietary under Texas Government Code § 2155.067. If Vendor takes an exception to the solicitation's specifications and Vendor's response contains equivalent product, Vendor is required to include additional information such as manufacturer, brand or trade name, illustrations, and specifications for the equivalent product as part of their response to the solicitation. If Vendor takes no exception to the specifications, the Vendor must furnish the item(s) as specified in the solicitation. Written warranty is to be provided with product, and is to include the point-of-contact name, phone number, and all information needed to initiate a warranty service call. No Substitutions: Vendor will not make any substitution to the specifications of any solicitation or PO, unless the substitution is (1) proposed to TWC in writing by the Vendor, and (2) supported by the expressed written prior approval of TWC. Replacement Parts Available: The Vendor, in connection with an agreement with the manufacturer of the equipment, warrants that new or reconditioned replacement parts will be available until five (5) calendar years after the date of the award of the contract. All replacement parts must meet or exceed original manufacturer's specifications and be compatible with existing equipment. All electrical items must meet all applicable OSHA standards and regulations, and bear the appropriate listing from Underwriters Laboratory (UL), Factory Mutual Resource Corporation (FMRC), or National Electrical Manufacturers Association (NEMA). Vendor guarantees product offered will meet or exceed specifications; that the product is new, in current production, including the manufacturer's standard equipment and accessories; and is qua
5.	DELI	VERY
	5.1.	Vendor is to show the number of days required to place material in the receiving location under normal conditions. Failure to state delivery time

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- obligates Vendor to complete delivery within fourteen (14) days. Unrealistically short or long delivery promises may cause Vendor's response to be disregarded. Consistent failure to meet delivery promises will be grounds for termination of the contract.
- If delay is foreseen, Vendor shall give written notice to TWC who reserves the right to extend delivery date if reasons appear valid. Vendor must keep TWC advised at all times of status of order. Default in promised delivery (without accepted reasons) or failure to meet specifications authorizes TWC to purchase the ordered products elsewhere and charge full increase, if any, in cost and handling to defaulting Vendor. Any damages incurred by TWC as a result of the default may also be assessed to the defaulting Vendor.
- 5.3. Delivery shall be made on State business days between 8:00 am and 5:00 pm, unless prior approval has been obtained from TWC.

VALIDATION, INSPECTION & TESTS

- Vendor agrees to provide TWC with information necessary to validate any statements made in the Vendor's solicitation response, if requested by TWC. This may include, but is not limited to, allowing access for on-site observation, granting permission for TWC to verify information with third parties, allowing inspection of Vendor's records, and allowing inspection of plans for compliance.
- All goods will be subject to inspection and test by TWC to the extent practicable at all times and places. Tests may be performed on samples called for, or on samples taken from regular shipment. In the event products tested fail to meet or exceed all conditions and requirements of the specification, the cost of the sample used and the cost of the testing shall be borne by the supplier. Goods that have been delivered and rejected in whole, or in part may, at TWC's option, be returned to the Vendor or held for disposition at Vendor's risk and expense. Latent defects may result in revocation of acceptance.

INVOICING INSTRUCTIONS

- 7.1. Invoices must be submitted to TWC according to the instructions on the PO to the named individual and the address indicated on the PO. Invoice must show TWC as the receiving agency.
- Submit invoice in duplicate. Upon request, one copy will be returned when making payment.
- Invoices must include the name and address of Vendor, which must be identical to the information stated on the PO.
- The TWC PO number and date of the PO must be shown on all invoice copies.
- Invoice must have description of each item. Item numbers must be shown to correspond with the item numbers on the PO.
- Quantity and date delivered, unit of measure specified and total price of each item must be shown, all prices extended on the invoice, with all 7.6. extensions on the invoice totaled, and the grand total shown.
- Discounts, if applicable, must be stated, extended, and deducted to arrive at a Net Total for the invoice.
- 7.8. Trade-in values must be stated on the invoice.

PAYMENT

- 8.1. TWC will incur no penalty for late payment if payment is made within thirty (30) days of acceptance of goods or services, or within thirty (30) days of receipt of an uncontested invoice submitted according to the instructions on the PO, whichever comes last.
- In no event shall use of the product by TWC, for any purpose during any phase of the acceptance testing, constitute acceptance of any product by TWC.
- 8.3. Prior to any payment being made, the goods or services being invoiced must have been received and accepted by TWC.

9. PATENT, TRADEMARK, COPYRIGHT AND OTHER INFRINGEMENT CLAIMS

- 9.1. Vendor shall indemnify, save and hold harmless the State of Texas from and against claims of patent, trademark, copyright trade secret or other proprietary rights, violations or infringements arising from the State's or Vendor's use of acquisition of any services or other items provided to the State of Texas by Vendor or otherwise to which the State of Texas has access as a result of Vendor's performance under this Contract, provided that the State shall notify Vendor of any such claim within a reasonable time of the State's receiving notice of any such claim. If Vendor is notified of any claim subject to this section, Vendor shall notify TWC of such claim within five (5) business days of such notice. No settlement of any such claim shall be made by Vendor without TWC prior written approval. Vendor shall reimburse the State of Texas for any claims, damages, losses, costs, expenses, judgments or any other amounts, including but not limited to, attorney's fees and court costs, arising from such claim. Vendor shall pay all reasonable costs of the State's counsel and shall also pay costs of multiple counsel, if required to avoid conflicts of interest.
- 9.2. Should the goods, or use of the goods, become the subject of a claim of infringement of a United States patent, trademark, copyright, trade secret or other proprietary rights, TWC may require the Vendor to procure for TWC the right to continue using the goods, to replace or modify the same to remove the infringement, or to accept return of the goods.
- 9.3. Vendor represents that it has determined what licenses, patents and permits are required under this Contract and has acquired all such licenses, patents and permits.
- 9.4. Vendor agrees that for the exclusive use by TWC for State business, TWC is free to reproduce without royalty, all manuals, publications, maintenance programs, diagnostics and documentation pertaining to any product developed as a result of the contract.

10. TERMINATION PROVISIONS

- 10.1. TWC reserves the right to immediately terminate any PO or contract resulting from or connected to this solicitation, in whole or in part, without recourse or penalty for breach of contract by the Vendor.
- 10.2. TWC reserves the right to terminate for convenience any PO or contract resulting from or connected to this solicitation, in whole or in part, without recourse or penalty upon TWC within thirty (30) days written notice, including but not limited to the following reasons:
 - 10.2.1. Failure to obtain or sustain funding from either Federal or State funding sources.
 - 10.2.2. Amendment or judicial interpretation of State or Federal laws or regulations that render fulfillment of the contract substantially unreasonable, impossible, or unnecessary.
- 10.3. In the event of termination of the contract due to lack of funding or for the convenience of TWC, Vendor must, unless otherwise mutually agreed upon in writing, cease all work immediately upon the effective date of termination. A settlement will be made based on respective interests of the parties as of the date of termination.
- 10.4. TWC expressly reserves any and all legal remedies to which it may be entitled to collect related to any and all damages directly or indirectly resulting from breach of contract, by the Vendor or any of its agents, representatives, subcontractors, employees, or any other party acting on behalf the Vendor.
- 10.5. TWC shall retain ownership of all work products including deliverables, source and object code, and documentation in whatever form that they exist. In addition to any other provision, the Vendor shall transfer title and deliver to the TWC any partially completed work products, deliverables, source and object code, or documentation that the Vendor has produced or acquired in the performance of the contract.

11. INFORMATION TECHNOLOGY (IT) PURCHASES:

- 11.1. During the term of the contract, the Vendor must notify TWC whenever an engineering change is made that may affect TWC's use of the product. It will be the sole option of TWC to accept the change.
- 11.2. Vendor represents that the product and all its elements, including, but not limited to, documentation and source code, meet the standards issued by the American National Standards Institute.
- 11.3. Vendor agrees that TWC owns the source code to any jointly-developed application(s) resulting from the contract.
- 11.4. As required by 1 TAC, Chapter 213:
 - 11.4.1 Effective September 1, 2006, state agencies shall procure products which comply with the State of Texas Accessibility requirements for Electronic and Information Resources specified in 1 TAC, Chapter 213 when such products are available in the commercial marketplace or when such products are developed in response to a procurement solicitation.
 - Vendor shall provide TWC with the URL to its Voluntary Product Accessibility Template (VPAT) for reviewing compliance with the State of Texas Accessibility requirements (based on the federal standards established under Section 508 of the Rehabilitation Act of 1973, as amended (29 USC § 794d)), or indicate that the product/services accessibility information is available from the General Services Administration "Buy Accessible Wizard" (http://www.buyaccessible.gov). Vendors not listed with the "Buy Accessible Wizard" or supplying a URL to their VPAT must provide TWC with a report that addresses the same accessibility criteria in substantively the same format. Additional information regarding the "Buy Accessible Wizard" or obtaining a copy of the VPAT is located at http://www.section.508.gov/.
 - 11.4.3 TWC will use either VPAT or the Buy Accessible Wizard to assess the degree of accessibility of a proposed product when making the procurement decision.
- 11.5. Vendor shall follow Web Content and Accessibility Guidelines. (WCAG 2.0) as applicable for new websites, applications or redesigns.
- 11.6. Texas Health and Safety Compliance
 - 11.6.1. Vendor hereby certifies its compliance with Subchapter Y, Chapter 361, Texas Health and Safety Code and the Texas Commission on Environmental Quality rules, 30 TAC, Chapter 328.
 - 11.6.2. Failure of a Vendor to provide this certification shall render the Vendor ineligible to participate in the bidding process. TWC shall reject the related bid and not evaluate it.
- 11.7. Vendor agrees that all products and/or services equipped with hard disk drives (i.e. computers, telephones, printers, fax machines, scanners, multifunction devices, etc.) shall have the capability to securely erase data written to the hard drive prior to final disposition of such products and/or services, either at the end of the Customer's Managed Services product's useful life or the end of the related Customer Managed Services Agreement for such products and/ services, in accordance with 1 TAC, Chapter 202.
- 11.8. As required by 1 TAC § 217.12, Vendors of network hardware or software, as applicable, procured or leased by a state agency must certify that

the network hardware or software has undergone independent certification testing for known and relevant vulnerabilities in accordance with Section 2059.060 of the Texas Government Code. When the TWC Executive Director or his or her designated representative(s) determines that it is in the best interests of the agency to proceed with a purchase or lease of network hardware or software, he or she will grant an exemption to the required certification. Each exemption will provide a justification for the exemption, including relevant cost avoidance, reduction of undue burden, the intended usage or risk assessment of potential vulnerabilities.

- ***NOTE TO VENDORS: Any terms and conditions attached to a Vendor's solicitation response will not be considered unless the Vendor specifically refers to them on the face of the first page of their response.
- 13. ***WARNING: Such terms and conditions may result in disqualification of the submitted Vendor's response. (e.g. responses with the laws of a State other than Texas, requirements for prepayment, limitations on remedies

Texas Workforce Commission - COST WORKSHEET RFP No. 3201900074 ATTACHMENT II

Lawn & Grounds Maintenance Services at E. MLK Blvd., Austin, Texas 787858	Firm Fixed Price
7 Months (April Through October)	\$ 4312.00
5 Months (November through March)	\$ 760.00
Grand total for 12 months *Enter grand total on Form F-96	\$ 5072.00

Lawn & Grounds Maintenance Services at 12312 N. MoPac Expressway, Austin, Texas 78702-1544		Firm Fixed Price
7 Months (April Through October)	\$	2884.00
5 Months (November through March)	\$	515.00
Grand total for 12 months	\$	
*Enter grand total on Form F-96	2	3399.00



MARATHON RESOURCE MANAGEMENT GROUP

References:

- 1) SuperValu
 Sam Rice
 8258 Richfood Rd
 Mechanicsville, VA 23116
 (804) 349-4656
 Sam.w.rice@supervalu.com
- 2) Alder Group
 William Sapon
 5739 S. Laburnum Ave
 Richmond, VA 23231
 (804) 432-7284
 Bill.sapon@suntrust.com
- 3) Cushman & Wakefield
 Michael Washington
 PO Box 7580
 Hicksville, NY 11802
 (813) 293-9361
 Michael.washington@verizon.com
- 4) Avis Electric
 Henry Bajer
 8434 Meadowbridge Rd
 Mechanicsville, VA 23116
 (804) 730-2112
 Henry.e.bajer@aviselectric.com



CAPABILITY STATEMENT

COMPANY OVERVIEW

Marathon Resource Management Group, LLC is an Affirmative Action / Equal Opportunity Employer who is also a Woman Owned Small Business (WOSB) that is headquartered in Ashland, Virginia. We have a national reach, including Canada and Puerto Rico, with regional operations offices located in Philadelphia, PA, Akron, OH, Norfolk, VA, Columbia, SC, Tallahassee, FL, Dallas, TX, and Sacramento, CA.

Marathon is founded upon decades of experience in an array of industries including project management, real estate management, building and grounds maintenance, and construction. Marathon was established to serve local, regional, and federal government agencies as well as industrial and commercial entities.

We pride ourselves in delivering innovative and flexible, project-specific solutions on-time and on-budget with an emphasis on increasing efficiencies and adding value to your organization.

- DUNS: 024015473
- Socio-economic certifications: Woman Owned Small Business
- NAICS Codes: 561730, 811310, 238160, 531390, 237130, 221310, 236220, 531312
 - CAGE Code: 7JEL1

CORE PROFICIENCIES

Roofing

Flooring Installation and Service

HVAC, Plumbing, and Electrical Services

DIFFERENTIATORS

Marathon's team will support and maximize facility management and

real estate property resources by executing proven integrated facility

Decades of program/project management expertise

Knowledge and adherence to Facility Management Best

Reducing costs while increasing efficiencies

24 Hour Emergency Services

Storm and Disaster Cleanup

Student Housing Turns

Cleaning Services

Concrete Services

Locksmith Services

management solutions that provide:

Practices

With decades of experience in a variety of industries, we have the bandwidth to provide services in various areas including, but not limited to:

- Landscape Services
- Snow and Ice Removal
- Handyman Services
- Move Management Solutions
- Make Readies
- Exterior and Interior Painting
- **Evasive Vegetation Control**
- Parking Lot Installation and Repair
- Fire, Water, and Mold Remediation

PAST PERFORMANCE

Cushman & Wakefield - Subcontractor; Landscaping, snow removal, and handyman services

Jones Lang Lasalle - Subcontractor; Landscaping and snow removal services, construction, and handyman services

KIMCO Services - Subcontractor, Landscaping and snow removal services

SSC Service Solutions / Eurest - Subcontractor, Landscaping and snow removal services, construction, handyman and PM maintenance for major mechanical services

COMPANY CONTACTS

- 24 hour emergency response Implementation of modernization strategies
- Extended experience with Critical Facilities
- Wide bandwidth of expertise on staff
- Strategic enterprise partnerships
- Utilization of leading-edge technology
- James Stewart, Vice President of Business Development, istewart a marathonimg.com, (940) 231-2979 James Brockman, Executive Vice President, prockman a marathoning.com, (865) 318-3624
- Tripp Brightwell, President, tbrightwell a marathonrmg.com, (804) 334-1339
- National coverage

MARAT-1

OP ID: TA

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 09/06/2018

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such and remarks.

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PRO	DUCER		804	1-888-7203	CONTA NAME:	CT Tammy	F. Andrews	l .				
SIL INSURANCE BRYAN BKPC			PHONE (A/C, N	804-6	673-9110							
5310 Markel Road, Suite 203				ADDRESS; Tandrews@silinsurance.com								
	Richmond, VA 23230 Jeffrey Slocum					IN		NAIC #				
•					INSURE		24074					
INS	URED Marathon Resource Managemei	nt			INSURE	RB:						
	Group, LLC P.O. Box 112				INSURE	RC:						
	Ashland, VA 23005				INSURE	RD:						
					INSURE	RE:						
					INSURE	RF:						
CO	VERAGES CER	TIFK	CATE	ENUMBER:				REVISION NUM	MBER:			
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COMMONWEALTH OF VIRGINIA Department of Professional and Occupational Regulation EXPINES ON 9060 Mayland Drive, Suite 400, Richmond, VA 23243 Telephone: (80 h 367 8500) 10-31-2018



MARATHON RESCURCE MANAGEMENT GROUP LLC P O BOX 112 ASHLAND, VA 23005



Status can be venified at http://www.dpor.virginia.gov

(SEE REVERSE SIDE FOR PRIVILEGES AND INSTRUCTIONS)

OLABS A BOARD FOR CONTRACTORS

CLASSIFICATIONS CBC RBC NUMBER: 2708168801 EXPIRES

MARATHON RESOLATOR MAN H.O.BOX 112 ASHLAND, VA 23005

DPOR-LIC (05/2015)

(DETACH HERE)

Status can be writted at any throw, apor virginia go.

DP061/10 (05/2015)

(Rev. December 2014) Department of the Treesury

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

	A New Year and the second seco													
	1 Name (as shown on your income tax return). Name is required on this line;	do not leave this line blank.												
	Marathon Resource Management Group, LLC													
page 2.	2 Business name/disregarded entity name, if different from above													
Ë	3 Check appropriate box for federal tax classification; check only one of the following seven boxes: 4 Exemptions (codes apply only to									only to				
Print or type See Specific Instructions on	Individual/sole proprietor or Corporation S Corporation Partnership Trust/estate								oertain entities, not individuals; see instructions on page 3):					
	☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ► S								ı (Han	v)				
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걸효	Note. For a single-member LLC that is disregarded, do not check LLC; check the appropriate box in the line above for the tax classification of the single-member owner.								code (if any)					
품등	☐ Other (see instructions) ▶	1.	(Applies to accounts traintained outside the U.S.)											
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ă.	P.O. Box 112						- 4401 14	~,						
SO O	6 City, state, and ZIP code													
ගී	Ashland, Va 23005													
	7 List account number(s) here (optional)			_				-						
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	your TIN in the appropriate box. The TIN provided must match the ne			No ali										
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	penalties of perjury, I certify that:													
	number shown on this form is my correct taxpayer identification nur													
2. i an	n not subject to backup withholding because: (a) I am exempt from b	ackup withholding, or (b) I h	ave no	ot be	en no	tified	by the	Inte	mai F	leve	nue			
901	vice (IRS) that I am subject to backup withholding as a result of a fall longer subject to backup withholding; and	ure to report all interest or d	ividen	ds, c	or (c) ti	ne IF	RS has r	notifi	ed me	e the	at I am			
	n a U.S. citizen or other U.S. person (defined below); and													
4. The	FATCA code(s) entered on this form (If any) indicating that I am exert	npt from FATCA reporting is	correc	rt.										
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	references are to the Internal Revenue Code unless otherwise noted.	• Form 1099-C (canceled de	bt)											
as legis	developments. Information about developments affecting Form W-9 (such lation enacted after we release it) is at www.irs.gov/fw9.	 Form 1099-A (acquisition or abandonment of secured property) 												
Use Form W-9 only if you are a LLS, person (including a regident atom) to														
	ose of Form	provide your correct TIN.												
An Indiv	Idual or entity (Form W-9 requester) who is required to file an information	If you do not return Form to be class withhelding Con-	m Form W-9 to the requester with a TIN, you might be subject											
Which If	rith the IRS must obtain your correct taxpayer identification number (TIN) asy be your social security number (SSN), individual taxpayer identification	to backup withholding. See What is backup withholding? on page 2. By signing the filled-out form, you:												
number	(I I IN), adoption taxpayer identification number (ATIM), or employer	Certify that the TiN you are giving is correct (or you are waiting for a number												
identific	ation number (EIN), to report on an information return the amount paid to	to be increde	ana Bin	nJA 12	COTTEC	it (or	you are	waltin	ig tor i	a nur	mber			

you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

• Form 1099-DIV (dividends, including those from stocks or mutual funds) · Form 1099-MISC (various types of income, prizes, awards, or gross proceeds) Form 1099-B (stock or mutual fund sales and certain other transactions by

• Form 1099-INT (interest earned or paid)

• Form 1099-S (proceeds from real estate transactions) Form 1099-K (merchant card and third party network transactions) 3. Claim examption from backup withholding if you are a U.S. exempt payer. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and

4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See What is FATCA reporting? on page 2 for further information.

2. Certify that you are not subject to backup withholding, or

COMMONWEALTH OF VIRGINIA



DEPARTMENT OF SMALL BUSINESS & SUPPLIER DIVERSITY

101 N. 14th Street, 11th Floor Richmond, VA 23219 MARATHON RESOURCE MANAGEMENT GROUP LLC

Business meeting all the requirements set forth under the Code of Virginia Section 2.2-16.1 et seq. and Administrative Code 7VAC 13-20 et seq. is a certified Small, Women Owned

Certification Number: 711667
Valid Through: Sep 21, 2022

Accordingly Certified

Tracey G. Wiley, Director

